

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, September 23, 2019

4:00 pm

Present: Andrea Hovorka, Nikki Ritter, Associated, John Rasmussen, Carolyn Mills, Rin Kundert, Barb Dorn, Dee Jay Redders (4:13), Corrine Schieldt (4:13) and Jamie Merath.

1. Meeting called to order at 4:01 pm
2. Appoint note-taker: Jamie Merath
3. Approved May 6, 2019 minutes – Deb Fritz made a motion to approve and Rin Kundert 2<sup>nd</sup>.
4. Discussed what is going well and what could work better. Still working on educating staff on the HRA vs the H.S.A.
5. 2019-2020 health insurance breakdown. Looks like about ten more employees moved to the H.S.A. Nikki talked in detail about how our health insurance plan was running in terms of claims vs premium costs. Committee looked at prior year experience – 143 ER visits and 4 determined to be an actual emergency – Committee looked at highest 10 medical diagnosis costs are. Looked at HRA utilization – Looked at H.S.A depositing activity.
6. Looked at the biometric screening data – shared very positive information about how our staff are feeling about their work environment, emotional health, stress & resiliency
7. Preventive drug list updated which added prescriptions. Sex Reassignment Surgery will now be covered by Dean.
8. Nikki talked about looking at a critical illness/accident insurance plan. The committee would like to review in more detail to see what options would be. To be discussed at the October insurance committee.
9. Can we look at retiree insurance options – Nikki will bring information to look at the ETF insurance at the next meeting.
10. Next meeting - October 21<sup>st</sup> at 4pm in the board room
11. Motion was made by Deb Frtiz to adjourn meeting and Dee Jay Redders seconded this. Meeting adjourned at 5:06pm

Approved: \_\_\_\_\_